

**COVID-19 Testing and Isolation requirements for healthcare workers\***

<i>Protocol</i>	<b>1. I am a probable or confirmed COVID-19 case</b>	<b>2. I am a Close Contact** and have COVID-19 symptoms</b>	<b>3. I am a Close Contact** but have <u>no COVID-19 symptoms</u></b>	<b>4. Other contacts (social, workplace or education contacts)</b>
<i>Isolation and testing requirements</i>	<ol style="list-style-type: none"> <li>1. Isolate at home for 7 days from the day you returned a positive test.</li> <li>2. Notify each employer that you have tested positive for COVID-19.</li> <li>3. If you have no symptoms after 7 days, you can leave isolation and return to work.</li> </ol>	<ol style="list-style-type: none"> <li>1. Take a RAT or PCR test and isolate. If you test positive follow Protocol 1. If you test negative, continue to isolate, rest and recover until you are symptom free.</li> <li>2. If you become symptom-free, follow Protocol 3 for the remainder of your isolation period.</li> <li>3. On Day 6 take a RAT. If positive follow Protocol 1. If negative and symptom-free follow Protocol 3 for the remainder of quarantine period.</li> </ol>	<ol style="list-style-type: none"> <li>1. Take a RAT test on day 1 (or PCR if unable to access RAT). If you test positive follow Protocol 1. If you test negative, you can (but are not required) return to work under the healthcare worker exemption provided you feel well, remain symptom-free and follow the additional precautions listed below.</li> <li>2. You must continue to quarantine for 7 days when you are not at work.</li> <li>3. On Day 6 of quarantine take a RAT. If you test positive follow Protocol 1.</li> </ol>	<ol style="list-style-type: none"> <li>1. No quarantine requirements.</li> <li>2. Undertake a daily RAT for 5 days. If negative, you can continue to work while following the additional precautions listed below. If positive RAT, follow Protocol 1.</li> </ol>
<i>Can I attend work?</i>	<p>No - do not return to in-person work until you have completed 7 days of quarantine, feel well and are symptom-free.</p> <p>If you are well and have no or minimal symptoms, you may be able to undertake some work/tasks remotely.</p> <p>Further obligations, including notifying the workplace, contacts and self-reporting result (if used RAT) can be found via the <a href="#">Checklist for COVID-19 Cases</a>.</p>	<p>No - do not return to in-person work until you have a negative result (RAT or PCR), feel well and are symptom-free.</p> <p>You must notify each employer that you are a close contact and have symptoms of COVID-19.</p>	<p>Yes - if symptom-free you can return to work with the following safeguards:</p> <ul style="list-style-type: none"> <li>• Notify each employer that you are a close contact who is quarantining and intend to work under exemption.</li> <li>• Undertake a daily RAT and return a negative result prior to commencing work for the quarantine period.</li> <li>• Travel directly to and from home to work, do not carpool and where possible avoid public transport.</li> <li>• Wear an N95/P2 respirator at all times when required to wear a face mask.</li> <li>• Don't use shared break areas.</li> </ul>	<p>Yes - if symptom-free you can return to work with the following safeguards:</p> <ul style="list-style-type: none"> <li>• Undertake a daily RAT and return a negative result prior to commencing work for 5 days following notification as a contact.</li> <li>• Wear an N95/P2 respirator at all times when required to wear a face mask.</li> <li>• Don't use shared break areas.</li> </ul>
<i>What leave is available to me?</i>	<p>Confirmed COVID-19 cases will have access to special leave for the 7 day isolation period.</p> <p>If an employee is still unwell after the 7 day isolation period, employees can access Personal Leave.</p> <p>Where the employee has exhausted their Personal Leave and other paid leave entitlements, access to paid Special Leave may be considered on a case-by-case basis.</p>	<p>Close contacts will have access to special leave for the 7 day quarantine period. For an employee who is unwell following the 7 day period but does not have COVID-19, the employee should use available Personal Leave.</p> <p>Where the employee has exhausted their Personal Leave and other paid leave entitlements, access to paid Special Leave may be considered on a case-by-case basis.</p>	<p>Able to continue working with safeguards in place.</p> <p>If not working, close contacts will continue to have access to special leave for the 7 day quarantine period.</p> <p>If an employee needs to care for a household contact that has COVID-19 following the 7 day quarantine period, they should access available carer's leave.</p>	<p>Able to continue working with safeguards in place.</p>

\* The information on isolation requirements outlined above only applies to healthcare workers in hospitals, including ambulance and retrievals services working in connection with a hospital.

\*\* You are a Close Contact if you are living with someone who has COVID-19, or have spent 4 hours or longer with someone in a home environment since they developed COVID-19.